

D.C.#35 NEWS



Maine · Massachusetts · New Hampshire · Rhode Island · Vermont



**BUSINESS MANAGER/
SECRETARY TREASURER
JEFF SULLIVAN**



Like many of our members, District Council 35 must do more with less money in this economy.



UNION PRIORITIES: More Jobs, Less Spending



The Leadership Team at District Council #35 maintains two priorities that guide every decision made – creating more job opportunities for members and respecting the members’ dues by controlling costs at the Union.

In addition, as Trustees of the Funds, your elected leadership is making decisions that recognize the difficult economic times many members are dealing with. Through careful investments even in a down economy, the Health Fund Trustees were able to vote to increase the buy-in option from 40 to 80 hours for members who fall short on hours. (For more information on this see the Trust Funds on page 14)

Creating Jobs: Every possible tool will be used to create jobs for all District Council #35 members. While the Union does not influence the economy we are responsible for how our Union handles creating more jobs for members no matter how the economy flows.

Targeting of rates on private sector jobs, such as projects done by Director of Servicing Bill Doherty and Business Rep. Vernal Gaylor, has helped put DC #35 members to work in Central Mass and Metro-Boston. Single project agreements with contractors, like the one recently used by Director of Organizing Paul Canning, created 14 jobs for a four month period that were otherwise not available to members. The

aggressive monitoring of work going out to bids, and outreach to DC #35 contractors to bid this work, by Business Rep. Organizer Bill Legrand has resulted in new work in New Hampshire and Maine.

Supporting legislation that creates Project Labor Agreements for major publicly funded construction projects and activating our political friends to support responsible contractors on projects happens every day at the Union. The recent Cambridge Church of Latter-Day Saints project is a prime example. Responsible use of paid picketing is another example.

Respecting Dues Money/Controlling Union Costs: Like many of our members the Union must do more with less money in this economy. Since being elected last June, I have taken my responsibility as Business Manager of your dues very seriously. Staff levels at the Council have been cut and every union representative is doing more to get the job done. While not always visible to the membership, I have implemented a number of other cost cutting measures including:

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Union Priorities: More Jobs, Less Spending

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- Replacing the 3-year old Council cars (depreciation of these union-owned vehicles was costing the membership thousands of dollars) with fewer, less expensive cars. Downsizing the vehicle engines cut the cost of each car and saves the long-term gas mileage costs.
- Modernizing the Union's internet and computer capacity will save the Council \$20,000 over the next 5 years.
- Replacing McGraw Hill products with REED Construction Data will save \$60,000 over the same time period.
- Moving the Special Delegates Meeting from an expensive hotel to the Council building and cutting it back to one day to avoid over-night costs.
- Replacing building cleaning staff with skilled maintenance staff is saving outside vendor costs for normal repairs and upkeep.

While on the subject of the Roslindale building, we have undertaken an extensive rehabilitation of the home for our Union. A cleanup and remodeling by existing staff is underway to improve the basic condition of the building. Improving the main hall will encourage more use by the Council and local unions saving on outside costs. Visiting our members' building is the first impression many contractors and elected officials get of our Union. By respecting our home we will gain the respect of others.

At the same time, we will be required to deal with various long-term maintenance costs connected to long neglected work on the interior of the building. While this is an unanticipated expense, other cost savings implemented over the last nine months will lower the burden on the members.

As we move forward we will continue to try new and innovative ways to improve the Council. Ideas that work will be kept – those that don't will be dropped and new methods tried. Progress on jobs and saving costs demand that we try every tool available.

D.C. 35 RECEIVES \$500,000 GRANT FROM MA. GOV. DEVAL PATRICK TO FUND TRAINING AND CREATE JOBS

Massachusetts Gov. Deval Patrick visited District Council #35 on Friday, March 26th to hold a State Cabinet meeting and deliver a half million dollar grant to the Union.

After a meeting with all his Cabinet Secretaries, Gov. Patrick toured the Finishing Trades Institute of New England's training facilities, observed apprentices hands-on training and even cut a piece of glass by himself. The highlight of the tour was a blasting demonstration done for the Governor, Lt. Governor Tim Murray and many of the Cabinet Secretaries.

The Governor announced a \$500,000 stimulus grant for bridge, tank and industrial paint training that allows the Council to purchase the latest equipment and train apprentices and journeypersons for jobs in the steel painting craft.



(L to R) Lt. Gov. Tim Murray, Secretary of Labor Joanne Goldstein, Gov. Deval Patrick and Bus. Mgr. Jeff Sullivan listen as Training Director Eric Redding (C) explains the latest sandblasting technology as it is being demonstrated.



Gov. Patrick gets instruction on glass cutting in the Glazing Shop



DIRECTOR OF SERVICING

**BY BILL DOHERTY
DIRECTOR OF SERVICING,
METROPOLITAN BOSTON**

I would like to congratulate our Business Manager Jeff Sullivan on his first nine months in his position. Jeff has taken this position as our leader in one of the toughest economic times this country has ever experienced, with the construction industry being hit extremely hard. After six months in office Jeff has made an evaluation of the District Council's circumstances, and has made many changes to assignments, duties and responsibilities of all staff members to assure that the Council continues to provide maximum wages and benefits to the membership during these bad times. And to squeeze every hour of wages and benefits on jobsites as we enter into better times and the construction industry recovers.

As part of that restructurings I have been assigned the duties of District Council Director of Servicing with the responsibility of the Metro-Boston area. I am closely monitoring the work of our trades to ensure it is done by our members and that general contractors assign our work to our contractors.

I have also been assigned to coordinate the Stewards' Program to assure that Stewards are assigned as needed by the Business Representatives in their respective areas. In the near future there will be a meeting of all Stewards to assess the program's effectiveness and discuss the path for the future. I do know that we will soon be entering into negotiations with our contractors for a new contract and the language governing the Stewards will be a big part of these negotiations to make us a stronger union.

After being assigned to the Metro-Boston area, a Steward called to inform me that Consigli Construction, the General Contractor on a significant project for the Church of Latter-Day Saints in Cambridge, had a non-union painter, Kaloutas Painting, coming in the following week to start on the painting. After meeting with Consigli and getting the usual "they were the low bidder" answer, a picket line was established. At this point, all sectors of

the District Council brought pressure on Consigli to turn the work over to a union contractor. Politically, Cambridge City Councilor Marjorie Decker brought our issue to the Council. We also had the Greater Boston Labor Council support us in opposing a project in Brookline that the Church is trying to get permitted. Our picket line was successful in keeping the project in Cambridge shut down and after many meetings with all parties involved, Consigli agreed to remove Kaloutas from the site while they took bids from our contractors to do the work union. After two additional weeks of haggling, Sentry Painting was awarded the work and is now on site.

As the Director of Servicing, I have also

testified at the Boston City Council and the Boston Redevelopment Authority on behalf of the following projects:

- Phase II of the Washington/ Beech Street Housing Project
- Old Colony Housing Project
- East Boston Neighborhood Health Center
- Target Store at South Bay
- Boston University Albany Fellows Graduate Housing Project
- Harvard University's Longwood campus
- Liberty Mutual Berkeley/Columbus \$300 million South Cove Projects

All of these projects are Union projects and are in the pipeline to put construction workers back to work.



L to R: Rich Brown, Paul Davis, Bob Burton, Anthony Serrano, Oliver Bran, Tim Merold, Jermaine Woods



**BUSINESS REPRESENTATIVE,
S.E. MA.-METROWEST
Charles Fogell**

Over the past few months we have begun to see improvements in our economy. However, the construction industry continues to experience the effects of an economic struggle in the Northeast. We, as members and officers of our District Council, must continue to strive for employment opportunities for all of our members in every trade that we represent. Over the past few months our Business Manager has evaluated how our representatives, organizers and staff can have the biggest impact in both geographical and trade jurisdictions in a representational capacity. My current assignment is to service and assist in the South Shore area of our District Council as well as the Sign industry. I will also be assisting in contract negotiations and general member representation issues as determined by our Business Manager.

In the interest of creating jobs and continuing our efforts to make our contractors competitive, I am pleased to report that a new Responsible Employer Ordinance has been posted and adopted by the Town of Somerset in Southeastern Massachusetts. In the City of New Bedford I am working with

the Southeastern Mass. Building Trades Council to amend the current Responsible Employer Ordinance. We have been working with City Councilor David Alves and Brian Gomes. Both have had a history of supporting issues important to all workers.

Gaming in Massachusetts has resurfaced and I recently attended a presentation by K-G Urban Enterprises. New Bedford City Councilor David Alves was also in attendance as K-G explained their proposed gaming facility for downtown New Bedford. The proposed site is the old Canon St. Power Station that is now out of service. The plans include the cleanup of a hazardous site and a phase-by-phase building and development program. Plans also include utilization of several of the existing buildings including the power station itself. They propose a 725-room hotel, a 700-car parking garage and a new life style center. K-G plans on utilizing many of the historical sites, restaurants, entertainment and the waterfront as a lure for utilization of the facility. They will provide much needed infrastructure improvements along Rte. 18 as well. This is one of the more sensible pro-



posals we have seen in all the years we have been trying to have gaming casinos in Massachusetts. We will have a lot at stake when the legislature makes a decision on gaming. It will mean jobs for our members.

Recently our District Council and volunteer members worked vigorously to secure a project labor agreement for a new school and extensive renovations to one existing school in Rockland, MA. Our efforts were in conjunction with the South Shore and Brockton Building Trades Councils. At the initial hearing the President of the Mass. State Building Trades addressed the Town Selectmen along with our legal counsel for the building trades. Their presentations were very informative and documented with written records showing the efficiency of utilizing a PLA for the projects in question.

At the next meeting the Board of Selectmen in Rockland voted not to enter into a PLA citing that they felt prevailing wage laws would govern the projects appropriately. Obviously, many of our members and fellow trades workers were in attendance and let the board know of their displeasure with the decision. This only furthers our need to elect public officials who support fair wages and benefits for workers in future elections.

In Taunton, MA the Governor met with members of all the trades on site and expressed the importance of putting taxpayer dollars to work with the creation of jobs. The new Taunton Trial Court has a value of 85 million dollars. This project is covered by a PLA.

In solidarity, I would like to thank all of our members who have been so supportive of the programs and policies put forth by our Union in the interest of the benefit of all DC #35 members.

I have continued my efforts of involvement with the Building Trades and various labor groups. I am pleased to report that I have been elected to the Executive Board of the South Shore Building Trades, and I have been re-elected to the Executive Board of the Labor Guild where I have served since 1995.



Gov. Deval Patrick, Sen. Mark Pacheco and Taunton Officials with DC 35 Rep. Chuck Fogell and Dc 11 Rep. Norbert Oliveira



Credit goes to our members who participated on a charity job in Middleboro, MA. Sergeant Mike Downing was critically wounded and is confined to a wheelchair. The trades and many companies banded together to build the Sergeant a home which is nearly complete. On behalf of the District Council I would like to thank Roger Brunelle of Local 691 for heading up this very worthy charity painting project and all of the volunteers who participated. Those who participated are as follows: Roger Brunelle, Justin Desmond, Matt Snow, Scott Witunsky, Nick DeVincenzo, John Doherty, Jose Pascasio, Paul Charbonneau, Melissa Bailey, James Pepin and Rob Crehan.

Hello Brothers & Sisters. You have probably heard about the recent restructuring at the District Council by Business Manager/Secretary Treasurer Jeff Sullivan. My assignment from the BM/ST is to continue to handle matters concerning our glass and glazing industry. The Business Representatives will report directly to new Director of Servicing Bill Doherty and will handle any other duties assigned by the BM/ST or Director of Servicing, regardless of trade or area. All the Representatives will have more input into the steward program as they will now choose the steward on jobs in their area. The Business Manager still makes the final appointment but this will greatly improve the line of communication from the jobsite. Lack of communication was a major problem in the past. This new setup will solve that problem.

Obviously lack of work is front and center as the number one issue facing our membership. Some people are calling this recession worse than the Great Depression and most definitely the worst construction slowdown we have ever seen. Just drive around Boston and the first thing you notice is something that isn't there, cranes. There are some major projects that failed to get off the ground—Filene's and Columbus Tower especially, cost us jobs. That being said there has been some good news too. The bread and butter jobs that have carried us will continue to be there.

Here are several examples:

Salem Glass has been awarded the Ropes and Gray project at the Prudential Building in Boston. Salem has the installation of 20 floors of glass doors, floor to ceiling glass, glass handrails, mirrors, back painted decorative glass, sliding glass doors and door lights. Salem expects to have Glaziers on the job by the end of April. There is also a demountable glass system to be installed and we believe that one of our signatory contractors has the inside track. Salem Glass President Larry Miller also tells me that they have won the bid on a \$4 million glass job at Ashmont MBTA station, phase 2. I will be meeting him soon for a pre-job conference on both projects.

Ipswich Bay Glass has won project bids for the Elliot Hospital in Manchester, New Hampshire, and Bridgewater State College. The Elliot will include curtain walls, windows, storefront entrances and composite panels. Bridgewater State has curtain walls, composite panels, terra cotta panels and storefront entrances. Both jobs will begin fabrication soon. Ipswich Bay also has a verbal ok on a major project in Maine which, if it holds up, will mean more Fabricator positions in their shop and Glazier positions in

the field. I will report on this project when Ipswich Bay gets their written contract.

The Isabella Stewart Gardner Museum should be starting soon. Gartner, Inc. will be doing the installation. The scope of work is a 70,000 square-foot addition including curtain wall, skylights and glass walkways to add natural light in courtyards. Love the concept!

JK Glass recently started work at the Kroc Center in Roxbury. The Center is named for Ray Kroc who was the founder of McDonalds. The Kroc Foundation, working with the Salvation Army, is building a multi-use community center to give neighborhood residents a helping hand and a place to go. JK Glass has already begun installing a skylight and will move onto curtain wall and storefront entrances soon.

I attended a community meeting in South Boston sponsored by John Hynes' Gale International group for the Seaport Square project. If permitting is granted, the project will be built on a 23 acre footprint that was originally Frank McCourt's planned site for a new Fenway Park. There is a grand total of 6.5 million square feet including 2.8 million square feet of residential, 1.3 million square feet of office and research, 1.3 million square feet of retail and entertainment usage, 600,000

square feet of education and cultural space, 500,000 square feet of hotel space and parking spaces for 6,500 cars. Construction would begin in February 2011, last 5 years and produce 10,000 construction jobs.

Another avenue for jobs will be schools. Through President Obama's stimulus package, there will be major school construction projects and many rehab projects of older schools. We have always done well in the glazing end of field sub-bid jobs. This should bode well for our contractors such as Aluminum & Glass Concepts, Modern Glass, A & A Window, Chandler Architectural and others that specialize in this market.

I also want to speak about the recent benefit improvement on the Health & Welfare fund. Nothing has ever given me greater satisfaction than helping to improve benefits and in these hard times we must do whatever we can to keep our members insured. The ability to now buy up to 80 hours for the April 1, 2010 window period will help. We have another Trustee meeting in May to determine what we can do for the October 1, 2010-March 31, 2011 window period. Both Union and Management Trustees are very concerned about our members, and their employees, and will make every effort to keep those members insured.



**BUSINESS REPRESENTATIVE,
GLASS AND GLAZING**
Joe Itri



Join the Alliance

Alliance Glass on Dorchester Avenue is our only Union glass shop that exclusively installs windshields. Its location right off the Southeast Expressway makes it very convenient for our members to bring in their cars. Steve Libman and his team do an outstanding job in a professional manner. Pictured left to right; David Benton, Norman Corey, Dwayne Broomstein and Brian Broomstein.



**BUSINESS REPRESENTATIVE,
CUSTODIANS
Mike Lafferty**

Brothers and Sisters you have all probably heard that Business Manager Jeff Sullivan has restructured the District Council with the appointment of Bill Doherty as Director of Servicing. All Business Representatives will now be reporting to Bill. My assignment from the Business Manager will be basically the same as in the past

—servicing the school custodians in Boston and Quincy and the new responsibilities of servicing the cleaners at the Museum of Fine Arts and their school.

The Boston and Quincy school departments are in the process of developing their budgets for fiscal year 2011. Both are looking at a shortfall from the previous year. Facilities Management of the Boston School department who are responsible for custodians, equipment, supplies and repairs have been told that they will have to cut \$12 million from their budget of \$64 million. We have attended numerous meetings with the Boston School Department concerning ways we can be creative in trying to save some money i.e. expanding the recycle program which would mean fewer dumpster pickups, and working to conserve more energy in the schools by removing small appliances such as microwaves, toaster ovens, electric heaters and refrigerators. The Boston School Department budget for fiscal year 2011 will be presented to the School Committee for a vote on March 24th. After that we will be meeting with them to discuss the impact the budget will have on the custodians in Boston. We have not heard much about the Quincy School Department budget as of yet.

The only thing we heard is that the City of Quincy is expecting between \$10 and \$12 million dollar deficit for the upcoming fiscal year.

In January, the Governor signed the new Education Reform Act which gave the superintendent the right to have the staff in underperforming schools reapply for their positions. There are currently 14 schools in Boston that fall under this category. On March 3rd the Superintendent of Boston announced that she was going to have the staff in six of those



schools reapply for their positions. We are going to be meeting with the Labor Relations of the school department to discuss the impact this will have on the custodians in those six buildings.

On a positive note we settled two grievances on overtime for Local 1911 members that were scheduled for arbitration. The settlement will give seven members at North Quincy High School 12 hours of compensation and four additional members eight hours of compensation. Also in Boston I settled a grievance at step two for a member who was suspended for one day. He will receive the day's pay back and have the information concerning this docking removed from his file. I am still waiting for the arbitrator's decision on the crew work case. The briefs from the attorneys were due on January 8th and we expected a decision within 30 days. But, the arbitrator had a death in his family and asked for a 30 day extension for his decision.

At the March monthly meeting of Local 1952, we had a special election to fill the position of recording secretary. We had three candidates for the position. I would like to congratulate Keith Mahony who won the election and also thank the two other candidates, Buddy Raymond and Aaron Hollins, for participating. There were 141 members who exercised their right to vote. Also at the meeting, President Dave Jelly informed the membership that in the upcoming months we will be discussing and voting on the Local and District Council By-laws. President Jim Connors of Local 1911 informed the members at the March 8th meeting that they will discuss and vote on the By-laws in the next two months.



D.C. 35 Local 1952 member's attend special election for Recording Secretary at March's meeting.



**BUSINESS REPRESENTATIVE,
NORTHERN MASSACHUSETTS**
Joseph Guarino

CHELSEA COLLABORATIVE

The Chelsea collaborative is a grassroots, community-building human empowerment organization. District Council 35 was called and asked if we could help with the painting and glazing work that was to be done on the project. Jeff Sullivan gave us the ok to help. I contacted Eric Redding and asked if he would like to participate in using some of our apprentices to do some of the work on the project. He told me that would be a great idea to have apprentices do some on-the-job training. We had some journeymen and apprentices coming in during the week and on Saturdays performing the work. We would also like to say thanks to Soep Painting for donating some of the paint for the project. The District Council also received a thank you from Gov. Deval Patrick for helping with the collaborative construction project. This was an excellent opportunity for the trades to make inroads where we have been lacking. *Painters and Glaziers who volunteered their time and labor:* Julie VanGestal, Roger Teruel, Keith Deloach, Mike Leneski, Richard Driver, David McDermott, Mike Guarino, Ski Di-Angelis, Jason Joseph, Helena Judge, Steven

Margison, Derek McKenna, Richard Watkins, Willie Johnson, Ryan Nguyen, Joe Nardelli, Ryan Hurberty, Scott Davie, Damien Cordero, Dan Mulkern and Galvin Gabriel.

MBTA EVERETT MAIN BUS REPAIR FACILITY

Improvements at the MBTA Everett main bus facility were long overdue. Construction and remodeling of the building and replacement of two new spray booths took place at the Everett main repair facility. One is a 54-ft

cross draft booth with all the newest technology. Most of the MBTA's 40-ft buses and parts and non revenue vehicles are painted here. To be completed is a 74-ft booth which is a down draft booth and will accommodate MBTA's 60-ft buses. With training and hard work by DC 35 painters we now have two shifts of painters and sign painters. Our members at the MBTA were patient and worked well together with management during the transition over the past two years.



Business Rep. Joe Guarino and active D.C. 35 members stand with Gov. Deval Patrick and The Chelsea Collaborative

Picture left to right; Bennie Dailey, James Tranfaglia, Bob Shadlick, Tom Hennessey, Fran Donovan, Donna Smith, Ed Benoit, Joe Vacca, John Dutra.



**BUSINESS REPRESENTATIVE,
WESTERN MA.-VERMONT**
Vern Gaylor

Springfield's Responsible Employer Ordinance

Last fall, District Council #35, the Pioneer Valley Building Trades, the local AFL-CIO and some civic organizations, congratulated councilors at City Hall following a successful vote to accept a Responsible Employer Ordinance for future construction work in Springfield.

The ordinance mandates that all contractors working on publicly funded projects in the city comply with the following provisions:

- An authorized training program
- Proof of industrial accident insurance
- Participation in a retirement fund
- Provide health benefits
- Pay all employees hourly wages.

All contractors will be required to hire 35% of their work force from area residents, 20% must be minorities, 5% women and 5% apprentices.

In January, the city started putting together bid packages for a new Trade High School absent, however, any Responsible Employer Language. Springfield's response to objections by many of the construction unions, was that the High School would be exempt due to legal considerations. This prompted outrage throughout the area and on Feb. 12th., hundreds of disgruntled union members and area residents turned out to demonstrate on the steps of City Hall. Mayor Sarno must have felt the pressure from the community outreach because the ordinance was put into the school bid packages only minutes prior to the demonstration.



Matt Cook, Dave Cormier, Dan Long, Bill Twining, Guy Streeter, Brian Getty, Neal Bibeau, Business Representative Vernal Gaylor, David Nally, Jack Malone, D.C.#11 Director of Organizing John Hunter, D.C. #11 Organizer Joe Fazzino, D.C.#11 Business Representative Eddie Fusco and D.C. #11 Business Representative Peter Foote.



DIRECTOR OF ORGANIZING

BY PAUL CANNING
DIRECTOR OF ORGANIZING

First and foremost, I'd like to thank Business Manager/Secretary Treasurer Jeff Sullivan for the assignment and appointment as Director of Organizing. For this I am truly grateful and, as in the past, I will work my hardest to represent ALL the members of District Council 35 to help serve and grow our union.

I would also like to thank the outgoing Director of Organizing Jim Snow for his commitment and service to District Council 35 and wish him the best of luck with his future endeavors.

Work opportunities at the Council continue to be hit hard by the recession. The Organizing Department, working along with the Service Department, is trying to create job opportunities for District Council 35 members by checking out jobsites and keeping in contact with our signatory contractors to see what tools they need to help create work opportunities for our members.

Working with John Doherty, the Organizing Department is developing new and innovative methods using resources made available by the LMCI, to increase opportunities for our contractors and get our members back to work.

These include:

- Putting together and updating our contact information for our signatory contractors to expedite and help on the bidding process.
- Putting together a D.C. 35 census to be sent to all our members to help us update their current contact information.

- Developing the new Membership Activist Program (MAP)

We have been working to get everyone (Organizers and Business Representatives) on the same page with our online resources which will boost collaboration and productivity and keep us in compliance with the New Information Security Laws under 201 CMR 17.00.

Some of the online resources include:

- Reed Connect Construction data
- Westlaw (online research)
- Paint Bid Tracker
- Public Works Compliance

As the downturn in the economy continues to effect work opportunities for our membership, the Organizing Department is being creative in finding ways to produce jobs for our unemployed members through targeting specific projects, reaching out to our political allies, being proactive instead of reactive and signing one job agreements.

One job we targeted was the State Residence Hall in Salem MA. After several meetings with Mike DeSesto from Advantage Glass (non-union) and working closely with Glazing Business Rep. Joe Itri and Business Rep. Norbert Oliviera from

District Council 11, we signed Advantage Glass to a one job agreement for all the glazing work on this project. This job will employ 16 glaziers for a period of 4 months. Business Rep. Joe Guarino also communicated to us that the drywall and painting is to be performed by our members through signatory contractors, Save On Wall and Century Paint respectively.

At the Burlington Mall, while checking jobsites we removed a carpenter from doing the drywall finish at the Game Stop and the work was turned over to New England Finish. Also on the same project the storefront was awarded to Glen More Glass (non-union) and after several meetings the work was turned over to Glazing Dynamics.

At the Copley Plaza, we got a call from one of our signatory contractors saying he lost the bid at the Stewart Weitzman store. After calling Crane Construction, the General Contractor, I was told Hanover Glass had the glazing package and after a brief discussion the work was turned over to Total Glazing, a District Council 35 contractor.

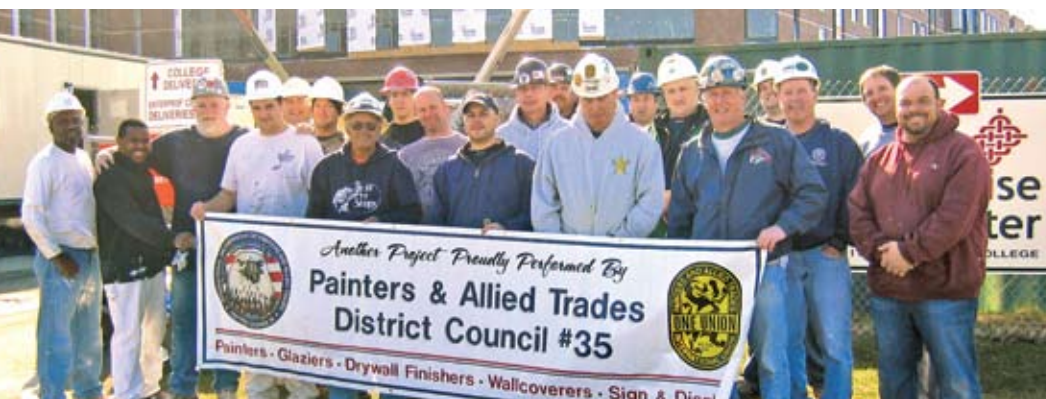
At Jerry Remy's Restaurant and Bar on Boylston Street, a carpenter was stopped from doing the drywall finish and the work was turned over to Pro Tape. The curtain wall and storefront work was awarded to All Star Window, and after a brief discussion with the owner's rep., the work was subbed to South Coast Glass, one of our signatory contractors.

Working in Maine, New Hampshire, and Vermont Organizer Bill Legrand, with the assistance of the Building Trades, is showing success in areas that we had little or no presence at all. We are creating work opportunities that did not exist by setting up a mass email that gives our signatory contractors knowledge of the jobs prior to bidding.

Some of our successes have been Elliot Rivers Hospital in Manchester N.H., the Life Science Building at Dartmouth College in



Martin Castillo,
Organizer



DC 35 Painters, Glaziers, And Drywall Finishers Working In Solidarity At Salem State College

Hanover N.H., the Portland International Jetport in Portland, ME. and the Consolidated Emergency Control Center at the Portsmouth Navy Shipyard, and the list is growing.

Bill Legrand and Gene Davolio will continue to monitor work up in the Northern States and will be reaching out to our signatory contractors in order to forward the information to create more job opportunities for ALL our members.

On the industrial side of things, Tony Hernandez has been vigilant on monitoring the bridge and tank blasting and painting. This is an area that has been busy because of federal stimulus money. Some of these projects won't kick off until the spring but Tony has been in contact with a number of signatory contractors to be sure that the job op-

portunities will be there for our unemployed members.

Organizer Martin Castillo, while monitoring work at the South Shore Plaza, found a non-union taper working at the Vera Bradley Store. Organizer Castillo, through negotiations, turned that job over to First Choice, a signatory contractor.

Organizer Castillo, working with Director of Servicing Bill Doherty was successful in turning over a taping job at the Danvers Bank, at the corner of Mass Ave and Commonwealth Ave. The general contractor (Metric) was told that the tapers were union and were hired through ICR. Director of Servicing Bill Doherty explained to Metric that the tapers were non-union and the job was turned over to J&K Drywall.

The Organizing Department, working with the Service Department, was able to turn the job at the Church of Latter-Day Saints in Cambridge, a stronghold for union labor, over to Sentry Painting. Through the efforts of our unemployed members, a strong voice and full support from City Councilor Marjorie Decker and support from the Building Trades, we were able to hold Consigli Construction to their word, prior to the permitting process, that they would build 100% union to keep up with the industry standard.



Gene D'Avolio,
Business Rep./
Organizer



REPRESENTATIVE/ORGANIZER
Tony Hernandez

AG Cites Bridge Contractor with \$21,000 in Fines and Backpay

Massachusetts Attorney General Martha Coakley has cited bridge painting contractor Hemi Enterprises, Inc for two violations resulting in \$7,000 in fines and over \$13,000 in back wages to workers.

DC #35 Business Rep./Organizer Tony Hernandez has been regularly tracking Hemi projects for over three years as this non-union contractor competed for work against signatory companies. Brother Hernandez talked with Hemi workers and collected certified payrolls to document wage law violations. He then contacted the Foundation for Fair Contracting for Massachusetts (FFCM), a non-profit organization that monitors public construction projects. FFCM and DC #35 brought complaints to the Attorney General's Fair Labor Division who investigated Hemi Enterprises and owner Elizabeth Roberts.

AG Coakley found two violations between July 2007 and December 2008 including failure to submit true and accurate payrolls and failure to pay prevailing wages.

"Keeping non-union contractors' feet to the fire on wage and labor laws means responsible signatory contractors can bid for public projects on a level playing field," explains Tony. "That means more jobs for DC #35 members as our contractors get more work".



ASST. TO DIRECTOR OF ORGANIZING, MAINE-N.H.

Bill Legrand



Retirement dinner for the retiring president of the Maine AFL-CIO Ed Gorham on the evening of March 5th held at the Maine Irish center in Portland, ME. Pictured from left to right is Jesse Legalle LU 1915, Richard Mladek LU1915, Ed Gorham LU 29, Bill Legrand LU1915, Craig Court LU1915, and Dana Langton LU1915



The continuous job action out front of Wentworth Douglass Hospital in Dover NH. Members present from painters locals are Dana Langton LU 1915, Bill Legrand LU 1915, Martin Castillo LU 1138 and also members of Local 3 Bricklayers.



PAINTERS, POLS AND POLITICS

BY JOHN LAUGHLIN
POLITICAL DIRECTOR/ORGANIZER

Brown Votes Against Workers

Among the first votes cast by new U.S. Senator Scott Brown were three votes that hurt Massachusetts workers and our families. Brown voted to strip requiring prevailing wage rates on federal construction projects – a vote to cut construction workers’ weekly pay – that failed on the floor of the Senate when Democrats stood together to defeat the pay cut. Brown also joined a Republican filibuster and voted to stop the appointment of a union attorney to the National Labor Relations Board. The NLRB protects a workers right to join a union.

The second week in March, Brown’s vote against a bill funding a summer jobs program helped defeat the bill, meaning Massachusetts will lose 7,000 summer jobs that had been funded last year.

As a State Senator, Brown voted against DC #35 members pay and benefits at the MBTA and in the Boston/Quincy Schools. Brown also voted to cut weekly benefits for unemployed Massachusetts workers.

MASS DEMOCRATIC, REPUBLICAN CONVENTION DELEGATES ALERT

Any Massachusetts District Council #35 members, spouses or other immediate family members who have been elected as delegates to the nominating conventions of the Democratic or Republican Party state conventions are asked to contact Political Director John Laughlin at 617-522-0520 x120.

DIDOMENICO WINS MA STATE SENATE PRIMARY

With important job creation legislation pending, DC #35 endorsed candidate Sal DiDomenico won his April 13th Special State Senate Democratic Primary. DiDomenico, an Everett City Council and chief of staff to former Senator Anthony Galuccio, topped a six-candidate field and faces a final election on May 11th. District Council #35 is reviewing the candidates in the open Norfolk, Bristol and Middlesex State Senate District, which also has a May 11th final election.



Sal DiDomenico

DC #35 CONTRACTOR WINS MUNICIPAL ELECTION

On April 10th, DC #35 signatory contractor Ed Kimball won a seat on the Rockland, MA Board of Selectmen. Kimball of Boston Builders had DC #35 support in his successful election.

COORDINATED CAMPAIGN FLIPS CAMBRIDGE JOB

Working closely together DC #35’s Servicing, Organizing and Political Departments joined to turn over the Church of Latter-Day Saints’ project in Cambridge. When Union painters were excluded from the otherwise 100% union project, the Council’s Departments went into action using every resource available to get these jobs for DC #35 members.

The Organizing and Servicing Departments quickly launched a picket line at the jobsite, disrupting work over the course of two weeks. Organizing Director Paul Canning assisted in coordinating the line while continuing to monitor other projects. Servicing Director Bill Doherty worked the picket line while engaging the general contractor and Church leadership. Political Director John Laughlin worked with elected officials at the Cambridge City Council – lead by Councilor Marjorie Decker – and contacted elected officials in Brookline (the site of the Church’s next proposed project).

The Council’s coordinated campaign resulted in a non-union contractor being removed and a union contractor being assigned the paint work. That meant more jobs for DC #35 members.

NH, MA, ME, VT Candidates Endorsed for Statewide Office

With statewide political races heating up, District Council #35 has endorsed candidates running for state and federal offices this September and November. In Massachusetts, DC #35 has endorsed Steve Grossman for State Treasurer (September Democratic Primary), Martha Coakley for Attorney General, Bill Galvin for Secretary of State and Tim Murray for Lt. Governor (November election).

In Maine, DC #35 has endorsed Congressman Mike Michaud and Congresswoman Chellie Pingree for re-election in November. In New Hampshire, DC #35 has endorsed Paul Hodes for U.S. Senate as well Congresswoman Carol Shea-Porter and Governor John Lynch for re-election in November. In Vermont, DC #35 has endorsed Congressman Peter Welch for re-election.



Paul Hodes



Steve Grossman



**PHONE NUMBERS
FOR PAINTERS &
ALLIED TRADES
WITH QUESTIONS**

FFCM
1-800-224-FAIR

**Painters & Allied Trades
District Council #35**
1-617-522-0520

DC#35 Vermont
1-802-766-4113

DC#35 New Hampshire
1-603-693-1000

DC#35 Maine
1-207-439-2704

**Massachusetts Attorney
General Wage Complaints**
1-617-727-3477

MA Industrial Accident Board
1-617-727-4900

National Labor Relations Board
1-617-565-6700

OSHA / Boston
1-617-565-9860

USDOL Wage & Hour Division
1-617-624-6700

MA Dept. of Labor & Industries
1-617-727-3462

DC#35 Apprentice Program
1-617-524-0248

DECEASED (AS OF MARCH 2, 2010)

NAME	LOCAL	NAME	LOCAL
Arthur Berthiaume	48	Ralph Haynes	1963
[REDACTED]	[REDACTED]	Karl Johnson	346
Charles Conway	1044	Arthur Joia	402
Henry Crossley	655	Antonio Lucia	1044
Philip Davis	1963	Dennis Morrison	1044
William Dietzel	655	Russell Theilig	1963
Thomas Duncanson	939	James Whittier	1898

**Mark Your
Calendar**



Saturday, October 2, 2010

Carson Place, Bayside Expo, Dorchester, MA

DC#35 LOCAL MEETING NIGHTS

L.U.#	MEETING HALL LOCATION	MEETING NIGHT	
48	White Eagle Club, Green Street, Worcester	2nd Tuesday, 7PM	Worcester
257	33 Eastland Street, Springfield	4th Wednesday, 7PM	Springfield
391	P.D.C. #35, 25 Colgate Road, Roslindale	1st Monday, 7PM	Boston
402	Revere Moose Hall, 470 Broadway, Revere	4th Wednesday, 7PM	East Boston
577	Somerville City Club, Inner Belt Road, Somerville	3rd Tuesday, 6PM	Cambridge
691	Elks Hall, 23 South 6th Street, New Bedford	1st Thursday, 7PM	New Bedford
939	P.D.C.#35, 25 Colgate Road, Roslindale	3rd Monday, 7PM	Dorchester
1044	P.D.C.#35, 25 Colgate Road, Roslindale	2nd Monday, 6PM	Boston
1138	500 Gallivan Blvd., American Legion Post, Dor.	2nd Tuesday, 7PM	Boston
1280	Revere Moose Hall, 470 Broadway, Revere	2nd Wednesday, 7PM	Revere
1468	VFW Post, 46 Main Street, Fairfield, ME	Last Friday, 6PM	Maine
1911	North Quincy High School, Quincy, MA	2nd Monday, 7:15PM	Custodians
1915	Kittery Lions Club, Route 1, Kittery, ME	Last Thursday, 4:30PM	NH/ME
1952	P.D.C.#35, 25 Colgate Road, Roslindale	First Sunday, 10AM	Custodians



TRAINING-FTI

BY ERIC REDDING,
TRAINING DIRECTOR

Mandatory Training Courses

Per Article XIII, Section 2 of the agreement between Painters & Finishing Employers Association of New England, Inc. and Glass Employers Association of New England, Inc. & Painters & Allied Trades D.C. #35, the following courses are mandatory for Painters, Tapers, Wallcoverers and Glaziers. ALL MEMBERS ARE ENCOURAGED TO ATTEND.

Aerial Lift Training Awareness (ALTA): A temporary elevated work platform regulated in 29 CFR Part 1926.453 and Appendix C (OSHA Standards, ANSI Standards and Manufacturer recommendations).

CPR/AED: Proper techniques of choke-saving maneuvers, rescue breathing and CPR for Adults, as well as basic training in the use of Automated External Defibrillator (AED) which shocks the heart back to normal heartbeat rhythm. *STAR 2010: Requirement*

Respiratory Protection Program (PFT): This includes pulmonary function test & respirator fit test. *STAR '2010: Requirement*

2A / IC Hoisting Preparatory Course: This is an optional course offered to all members and will prepare you for the exam given by the Massachusetts Department of Public Safety to operate numerous heavy-duty machines in construction. The Class 1C license consists of being able to operate a hydraulic boom with no cable, fork lifts, and lulls. 1C is the primary focus of this class, but it is a combined 2A/1C hoisting preparatory class. NOT MANDATORY

Scaffold User Course - This course covers the following topics: Introduction to 29 CFR 1926 Subpart L, Falls, Electrical, Unsafe Access, Falling Objects, Collapse, Hands on & demonstration.

Mandatory 10-Hour OSHA Construc-

tion Outreach Course: The course will cover the following topics:

- Introduction to OSHA standards, OSH Act/General Duty Clause 5 (a)(1)
- General Safety and Health Provisions, Hazard Communications
- Material Handling, Storage, Use & Disposal
- Ladders & Scaffolding
- Health Hazards in Construction
- Fire Protection & Prevention
- Personal Protective & Life Saving Equipment
- Electrical Hazards
- Confined Spaces

Fall Protection: A combination of methods and devices used to prevent workers from falling off, onto, or through working levels. Fall protection also includes methods and devices that protect workers from being struck by falling objects per 29 CFR 1926.500 Subpart M.

IUPAT DISTRICT COUNCIL #35 TRAINING CALENDAR

DATE	EVENT	TIME	DATE	EVENT	TIME	DATE	EVENT	TIME
APRIL			MAY			JUNE		
April 21-23	LEAD Class	7am	May 1	CPR Boston		June 2	CPR NH	5pm
April 22	Hilti Fire Sealant			CPR NH	7 & 10am	June 4	OSHA NH	5pm
	Boston	5pm	May 4	PFT NH	3 -7pm	June 5	OSHA NH	7am
April 24	PFT Boston	8am - 12pm	May 8	CPR Boston	7 & 10am	June 8	PFT NH	3 - 7pm
April 28	CPR Boston			PFT New Bedford		June 9	CPR BOS	4pm
	English & Spanish	4pm	8am - 12pm		June 12	CPR Boston	
			May 11	CPR NH	5pm		CPR New Bedford	7 & 10 am
			May 13	CPR NH	5pm	June 15	CPR Boston	4pm
			May 15	FP Boston	7am	June 19	CPR Boston	
				SUC Boston	10am		CPR NH	7 & 10 am
				Forklift prep 1C NH ...	7am	June 22	CPR Boston	4pm
			May 22	PFT Boston ...	8am - 12pm	June 23	CPR Boston	4pm
			May 29	No Health & Safety		June 26	PFT Boston ...	8am - 12pm
						June 30	PFT Boston	3 -7PM





14th Annual STAR Safety Awards

SATURDAY, OCTOBER 2, 2010 ■ 9 AM TO 2 PM
CARSON PLACE (BOSTON TEACHERS UNION HALL) ■ DORCHESTER, MA

STAR RAFFLE REQUIREMENTS:

1. Be a member in good standing at the time of the awards ceremony
2. Attend the October 2, 2010 Awards Ceremony
3. Complete 800 "safe hours" of employment for I.B.F. employers during the qualifying period
4. Complete the Training Course requirements by the end of the qualifying period
5. Past STAR Grand Prize winners of a Ford F-150/GMC Pickup Trucks are not eligible for the truck portion of this raffle. A time limit for Grand Prize Winners to appear on stage will be announced at the opening of the Awards and STRICTLY ENFORCED

EMPLOYER RAFFLE REQUIREMENTS:

1. Be a member in good standing at the time of the awards ceremony
2. Attend the October 2, 2010 Awards Ceremony
3. Complete 2,000 "safe hours" of employment for I.B.F. employers during the qualifying period
4. Complete the Training Course requirements by the end of the qualifying period

DISTRICT COUNCIL #35 RAFFLE REQUIREMENTS:

1. Be a member in good standing at the time of the awards ceremony
2. Attend the October 2, 2010 Awards Ceremony
3. Complete the Training Course requirements by the end of the qualifying period
4. You have worked less than "800" safe hours or you work for a contractor/agency that does not contribute to the I.B.F.
5. Members in good standing who are excluded from the raffle are: non-working supervisors, BusinessManagers and Business Representatives and their staff and District Council #35 Finishing Trades Institute of New England and their staff
6. Members who are retired at the time of the Awards Ceremony but who have completed less than 800 "safe hours" during the qualifying period are eligible

IMPORTANT DEFINITIONS

Members in Good Standing: An apprentice, journey-worker or retiree DC #35 member whose dues are paid current.

Safe Hours: Hours worked during the qualifying period.

I.B.F. Employer: An employer who contributes to the Industry Betterment Fund for all hours worked by DC #35 members.

Qualifying Period: July 1, 2009 to June 30, 2010.

Training Course Requirements: 1) Respiratory Protection Program (must be taken every 12 mos.) 2) Adult CPR/AED

STAR is Administered by
The Industry Betterment Fund

and Supervised by
The Joint Trade Board

The Joint Trade Board reserves the right to resolve all issues or disputes relative to eligibility, qualifications or non-compliance with the terms and conditions of the Awards Program.

FOR QUESTIONS ABOUT STAR
CALL 617-524-0248



BENEFIT PLANS

BY SHARON P. SAGANEY
FUND ADMINISTRATOR

Announcing A Change In The Special Buy-In Option For The Health Insurance Eligibility Period Beginning On April 1, 2010 Only



SPECIAL "BUY-IN" OPTION INCREASED TO 80 HOURS FROM 40 HOURS *

The Board of Trustees is pleased to announce a change in the "Special Buy-In" Option.

Effective for the April 1, 2010 eligibility period only, if you are short 80 hours or less during the July through December 2009 qualifying period, you may buy-in the hours you are missing up to a maximum of 80.

FOR EXAMPLE:

During the July 1 through December 31, 2009 qualifying period, you worked 450 hours and have no carryover hours. Because

you did not work the required 500 hours, you are not normally eligible for insurance. However, under the buy-in option, you may purchase the 50 hours you are missing at a cost of \$390 (50 hours times \$7.80, the current hourly contribution rate). This means you, and your family, will be eligible for health insurance April 1, 2010 through September 30, 2010 at a total cost of \$390.

Due to the uncertainty in the current economy, the Board of Trustees will meet in May 2010 to determine if a reduction in hours can be maintained for the eligibility

period beginning October 1, 2010. (Qualifying Period - January 1 to June 30, 2010. You will be notified of the Trustees' decision promptly following the May 2010 meeting.

The Board of Trustees sincerely hopes this change will aid you and your family in continuing your health insurance during this difficult employment period.

*NOTE: Pensioners who work after retirement will not be permitted to use hours worked after retirement to qualify for either the 500 hour rule or 80 hour buy-in option.

IMPORTANT REMINDERS

ANNUAL NOTICE TO PARTICIPANTS REGARDING THE PLAN'S NOTICE OF PRIVACY PRACTICES

If you would like to see (or obtain a copy of) the plan's HIPAA Notice of Privacy Practices, visit the plan's Web site at www.tuftshealthplan.com/carelink/dc35/ - click on Summary Plan Description 2008 on bottom of page and review the Notice on pages 67-71. The Notice describes how the plan

uses and discloses protected health information, and it also discusses important federal rights.

Please contact the Fund Office at (617) 524-1240 or (800) 799-1240 with your Health, Pension or Annuity questions.

UPDATE FUND OFFICE WITH YOUR CURRENT ADDRESS

The Fund Office in Roslindale sends out over 100,000 pieces of mail every year - this includes your health, pension, annuity statements, medical claim payments, explanation of benefits, pension/annuity applications, Cobra forms, reminder notices, employer remittance and reminder forms, checks, change of address, beneficiary cards, ID cards etc.

Due to this huge volume of mail, it is vital that you keep the Fund Office up-to-date with your current address. Keeping the Fund Office updated with your current address will help contain mailing costs and prevent the return and re-mailing of important benefit updates and statements.

Please call the Fund Office at (800) 799 -1240 or (617) 524-1240 or email Barbara at bdomurat@dc35funds.com with your change of address.



What if you outlive your



Live your life

with confidence.

John C. Pastore, Jr.



John C. Pastore, Jr., CRPC®
Financial Planner

Integrated Financial Partners, Inc.
200 Fifth Avenue, Sixth Floor
Waltham, MA 02451
Phone: 781-373-4444
Fax: 781-890-5624
jpastore@IFPadvisor.com

If you planned for the future, then you need a plan for living it. A new stage in life requires a new look at your financial strategy. As important as it is to save for your future, it's just as important to think about how to draw income from your savings during retirement.

Ask yourself these vital questions:

- Can I retire and maintain my lifestyle?
- How will the cost of living and inflation affect my retirement?
- Am I maximizing my retirement income and reducing investment risk?
- How will my assets be affected by taxes?
- Will the government benefit more from my estate than my heirs?

To help ensure you have a strategy in place to generate income for as long as you need it, you need to consider longevity, taxes and inflation.

CALL TODAY TO SCHEDULE AN APPOINTMENT!

IFP
Integrated Financial Partners, Inc.

Lincoln Financial Advisors and its registered representatives do not give legal or tax advice. John Pastore is a registered representative of Lincoln Financial Advisors Corp. Securities and advisory services offered through Lincoln Financial Advisors Corp., a broker/dealer (Member SIPC) and registered investment advisor. Insurance offered through Lincoln affiliates and other fine companies. CRN200907-2032481

WOMEN'S COMMITTEE

By Cathie Jones, March 2, 2010

The D.C.#35 Women's Committee would like to thank the members, Locals, and the District Council for your generosity during the holidays for the Greater Boston Food Bank. It was greatly appreciated by us and the Food Bank. Over 600 lbs. of food and \$2,300 was donated.

We helped with the campaign for Martha Coakley and were disappointed by the loss. Don't forget to vote for Martha Coakley in the upcoming election for Attorney General. She is a strong voice for Labor. It is very important to register to vote and vote in all elections. The politicians can help us bring jobs into our states.

With the upcoming by-law changes and contract negotiations, our women delegates will be reporting back to the Women's Committee meetings to keep us up-to-date. All members should attend their local meetings with a positive and productive attitude. At this time when the economy is so bad, we need to work together for the betterment of our Union. ONE UNION.

We are working on getting a volunteer job going and would like to invite you to our meetings—2nd Thursday of the month 5:30pm—at the DC#35 Hall, 25 Colgate Rd, Roslindale. All ideas are welcome. We have started a FaceBook site, also.

LOOK FOR
US ON
FACEBOOK



DC #35 NEWS

25 Colgate Road
Roslindale, MA 02131