



Maine · Massachusetts · New Hampshire · Rhode Island · Vermont



**BUSINESS MANAGER/  
SECRETARY TREASURER  
JEFF SULLIVAN**



I am proud of the professionalism and skill your elected Business Representatives and Bargaining Team members displayed in getting a contract



## REGIONAL CONTRACT, NATIONAL PARTNERSHIP MARK FIRST HALF OF 2010

# Members Approve Construction Contract

**O**n June 26th, District Council #35 members working under the construction industry contract, voted overwhelmingly to approve a new three year agreement. This contract, negotiated during bad economic times, was the first bargained by your new Leadership Team. It was a hard-fought settlement.

As Business Manager, I was determined that the members' voices would be clearly heard at Local Union meetings and fully represented at the bargaining table. Facing the worst recession since the 1930's, the signatory contractors came to the table determined to achieve their goals as well.

At times 35 to 40 contractors and their representatives sat across from your Bargaining Team, a first for DC #35 contract talks. The atmosphere was tense, highly charged, frustrating, and at times, personal. I am proud of the professionalism and skill your elected Business Representatives and Bargaining Team members displayed in

getting a contract that IUPAT General President Jim Williams tells me is "the highest priced settlement in the country."

The three year contract, from July 1, 2010 to June 30, 2013, provides a total of five dollars over the life of the agreement. A freeze in the first six months is followed by one dollar to the pension on January 1, 2011. This keeps the pension fund in the green zone and ensures the pension going forward. Another dollar is added every six months after with the distribution to be determined.

*Continued on Next Page*



DC 35 Members line up to vote on the new contract.

## Members Approve Construction Contract

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I am convinced that the hard work of your Bargaining Team, the strong support of your Local Union Delegates and the solidarity of all the members, guaranteed that District Council #35 left nothing on the table when this difficult contract negotiation was concluded.

### IUPAT, DC #35 PARTNERSHIP

#### GROWS AND BENEFITS MEMBERS

One of the goals I set as Business Manager was to take advantage of the many resources available through the IUPAT. I began a cooperative relationship with the IUPAT on FTI Training, Political Activity, Labor-Management Cooperation and Organizing and it has produced significant benefits for our membership.

In the last year, the IUPAT has provided Local Union Financial Officers Training which educated all of the Local Unions' Financial Secretaries on their duties and responsibilities. In addition they learned how best to utilize the Integrated Management System (IMS) program, which lists every member of DC 35 by their local. Also an Organizing and Membership Mobilization Seminar for forty-five DC #35 members was presented by Eastern Regional Director of Organizing, Jim Williams, Jr. This program educated and trained our members on proven organizing techniques that will further enhance our organizing department. We also

held a three and one-half day Supervisory Training Program (STP) for 40 members sponsored by the Labor-Management Cooperation Initiative (LMCI) at our District Council headquarters. The STP is widely recognized for developing and educating foremen of our industries, thus making DC 35 members more skilled. In addition, the IUPAT provided DC 35's Organizing Department with a \$116,000 grant and supplied our Training Department with significant grants to run



**DC #35 hosts the LMCI Eastern Regional Roundtable where labor and management from all over the Eastern Region were present. First Row-Business Representative Joe Itri, Asst. to the Business Manager Bill McDevitt, BMST Jeff Sullivan. Middle Row-Kevin O'Donnell- ML McDonald, Howard Soep-Soep Painting, Bob Ayers-ML McDonald, Tom Gunning Jr.-Employers Representative. Back Row-Burt Santos-BMST of DC 80 (New Orleans) and Domenic Cerri-BMST of DC 11 (Hartford, CT).**



**BMST Jeff Sullivan speaks at Local #1952 monthly membership meeting. L-R: Steve Sarro, Keith Mahoney, Don Cuzzi, Dave Jelley, BMST Jeff Sullivan, Jim Coughlin, Mike Lafferty.**



**IUPAT Director of Government Affairs introduces the new AFL-CIO LAN program to DC #35. Standing: John Doherty-Organizer/Researcher, Paul Canning-Director of Organizing, Lauren MacPherson-IMS Coordinator, John Laughlin- Political Director/Organizer. Seated: Chris Sloan-IUPAT Director of Government Affairs, Jeff Sullivan-BMST.**



**IUPAT General Secretary Treasurer George Galis and his staff present Financial Officer Training.**

programs; and contributed over \$50,000 to political candidates endorsed by DC #35 for the US Senate and Congress.

In addition, General President Jim Williams has made several trips to District Council #35, including attending a Local #1952 membership meeting to stand with Boston Custodians facing layoffs and provided ongoing technical assistance to our Council.

**BY-LAWS**

I am pleased to report that the updated District Council #35 By-Laws have been approved by the Council’s Executive Board and Delegates to bring our Union into full compliance with the IUPAT Constitution. In addition, the vast majority of affiliated Local Unions have approved their By-Laws and submitted them to DC #35 and the IUPAT for final approval.

**FIGHTING FOR BOSTON AND QUINCY CUSTODIANS’ JOBS**

Tough economic times have not only affected construction workers. Our Brothers and Sisters in the Boston and Quincy Public Schools faced unprecedented layoffs as cities sought to balance budgets on the backs of blue collar workers.

I want to acknowledge the strong work done by Business Representative Mike Lafferty and the leadership of Local’s #1911 and #1952 in fighting for every member’s job in those cities. As Business Manager, I put the full resources of DC #35 behind both Locals to fight the layoffs of our members.

A series of rallies and City Council Hearings in Boston helped restore half the proposed job cuts and a furious lobbying effort by Local #1952 members, the Local’s Executive Board and DC #35 staff reduced the job losses even further for Local #1952 members. Those members in both Local #1952 and #1911 who have lost jobs to budget cuts will continue to be a priority for this Union throughout the summer with an ongoing effort to get as many back to work as the school year begins.



*Business Manager Jeff Sullivan with former President of Local 1280 & DC Executive Board Member, Joe Favalaro, who stopped by to visit DC 35 Headquarters. Joe is now retired and living in Florida.*



*Mayor Menino addresses Business Manager Jeffrey Sullivan and other prominent Boston area Labor Union Leaders to discuss upcoming construction projects in the City of Boston.*

*IUPAT President James A. Williams presents 53-year member Leo Colantino with a gold watch for his many years of service. Leo is a retiree, former President of Local 402 and DC Executive Board member.*



*BMST Jeff Sullivan who is also the President of the North Shore Building Trades (NSBT) and Merrimack Valley Building Trades (MVBT) meets with Lt. Governor Tim Murray. The Lt. Governor briefed the NSBT & MVBT Executive Board members on upcoming Project Labor Agreements supported by Gov. Patrick.*





# DIRECTOR OF SERVICING

**BY BILL DOHERTY  
DIRECTOR OF SERVICING,  
METROPOLITAN BOSTON**

**A**s Director of Servicing for the Council, I am pleased to report that as we close the book on the first year of the current three-year election cycle, the staff of District Council 35, led by our Business Manager Jeff Sullivan, has met challenges put forth by the difficult economic climate facing the entire construction industry.

First and foremost is the Construction Agreement with our contractors that we all work under. After months of sometimes combative negotiations, an agreement was reached literally on the final day before membership ratification on the three-year deal with a \$5.00 economic package. There were no give-backs.

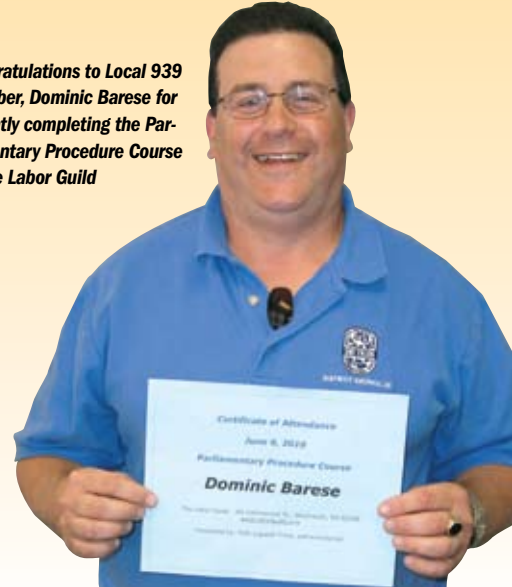
Next it was the loss of more than 100 Boston School Custodial positions due to budget cuts. This was totally unacceptable as the ratio of cuts to custodians was excessive compared to other city workers. Under the guidance of BMST Jeff Sullivan, the number of positions was first reduced to 82 positions and ultimately after months of rallies and City Council meetings at which we had many members and voiced our strong opposition, the final number of lost positions was reduced to 26.

Another issue that had to be taken care of in a timely manner was the District Council and Local Union By-Laws which needed to be amended and re-organized to conform with the IUPAT Constitutional changes made at our International Convention last August. The By-Laws of the Council are now in line with the IUPAT Constitution and they have been completely aligned to read the same as all other By-Laws around the country in regards to section by section as they should be.

As your elected officials are also trustees to our Pension, Health and Welfare and Annuity Funds, I am pleased to report that all three funds have preliminary reports of returns of double digit rates of return for the year ending June 30, 2010. This is very comforting news to hear that good returns and our commitment of \$1.00 to our Pension Fund on January 1, 2011 will ensure that we will have the security of a good pension at retirement and will have a good number when we receive our annuity interest statements later in the year.

And last, the unemployment situation with the Council has been a tough go for many members. Every staff member has worked hard to produce jobs for the membership during the past year. Hopefully things have bottomed out and we can get members back to work. We as members of the IUPAT have been hit hard, but thankfully not as hard as other trades that depend completely on new construction. We have defended our jurisdiction on numerous occasions with regards to taping and wall-covering removal in the past month and continue to work every angle to provide jobs to pull the Council back together.

**Congratulations to Local 939 Member, Dominic Barese for recently completing the Parliamentary Procedure Course at the Labor Guild**



**DC #35 members support striking Shaw's Warehouse Workers of UFCW 791. Shaw's workers recently settled their contract after four months on strike.**



**DC #35 supports Mark McGonagle for State Senate in the 4th District/Suffolk County. L-R: Director of Servicing Bill Doherty, Mark McGonagle, and BMST Jeff Sullivan**



**BUSINESS REPRESENTATIVE,  
S.E. MA.-METROWEST**  
**Charles Fogell**

Over the past few months we have seen some hope with our nation's economy with slight improvements in unemployment. Our District Council has not been exempt from these troubled economic times but we are beginning to see improvements in employment for all of the crafts represented by our District Council.

Since the most recent newsletter a portion of my time has been devoted to assisting the District Council By-law Committee as we updated our Council by-laws in order to bring them into conformity with the amendments that were adopted at our International Union's 30th General Convention. Assistant to the BMST Bill McDevitt was also assigned and we worked closely with our District Council Executive Board. During the month of April all of the members voted on the amendments and I thank them for their support.

Recently we focused our efforts on negotiating new agreements for various bargaining units represented by our District Council. I am pleased to report that new agreements have been successfully negotiated with the Kittery Maine School Committee, Mandeville Sign Company and Area Silk Screen Process. A great deal of time and effort was utilized on negotiating a new agreement for our painting and glazing trades as well. Discussions were focused and spirited to say the least, and our team, led by BMST Jeff Sullivan is pleased to report the agreement was ratified by our members.

The entire staff here at the District Council continues to strive to create employment opportunities for our members. Some of the jobs going in my area include the South Shore Plaza addition, the Taunton Court House, Taunton High School, Regency Towers in New Bedford, the Braga Bridge and numerous overpasses throughout the territory.



**BUSINESS REPRESENTATIVE,  
GLASS AND GLAZING**  
**Joe Itri**

Hello Brothers and Sisters. It's been a very busy time since our last newsletter. I'm very happy to report that we have our District Council and Local By-laws behind us. We've gotten several contracts negotiated and ratified, including our Construction Agreement, and work is starting to pick up. There have even been more jurisdictional disputes which means there is more work to fight over.

Without a doubt this has been the worst construction recession we have ever gone through. Anybody would be a fool to say we are coming out of it but there are good signs. I have had more pre-job meetings in the last two months than I had in the previous 18 months. Our unemployed list is half of what it was at this time last year. Some members are still hurting though. Unemployment benefits are ending for many of our members because of the likes of Senator Scott Brown and Company but there should be more opportunities out there in the coming months.

Obviously the Construction Agreement is the big news. Negotiations were very difficult and at times a little nasty. At the end of the day both sides agreed on a contract that will give our members the ability to address any issues with regards to benefits as well as put a little something in the pocket. The fact that there were no givebacks of any kind in this economy is also quite an accomplishment and I'm sure a major reason this contract was approved and ratified by the membership. The Negotiating Committee did a great job under the leadership of Business Manager Jeff Sullivan and we are definitely ready to go to work as the economy turns back in our favor. We also discussed ways to help our contractors be more competitive and battle the non-union ones for market share that we once controlled. This Agreement should benefit both Labor and Management over the next three years and beyond.

Director of Organizing Paul Canning and I negotiated three other agreements. The Glassworkers Agreement, Kiva Systems Inc. Panel Shop and Karas & Karas Glassworkers all ratified three-year deals. Karas & Karas and Kiva Systems were especially tough due to major economic downturns in the industry. We were not really bargaining from strength but we live to negotiate another day. The Glass-

*Continued on Page 11*



**TOPS SIGNS  
WITH DC 35**

*Local 1044 Glaziers Bob Moccia, Kevin Wylie, Jason Rosko and John Danner install glass partitions for newly signed TOPS, Inc out of New York. TOPS has the installation of demountable framing systems at the Ropes and Gray project at the Prudential Building in Boston.*



**BUSINESS REPRESENTATIVE,  
CUSTODIANS  
Mike Lafferty**

The past few months have been trying times for Local 1952 and 1911 due to the financial crises in the cities of Boston and Quincy. On March 24th the Boston School Committee approved a budget that eliminated 83 full-time custodial positions from their schools while the Quincy School department was calling for the elimination

of ten custodial positions. For Boston this was a reduction of 23% of the full-time custodial staff and a 7% reduction in Quincy.

Working with the leadership of the Boston Local and District Council we formulated some strategies to fight these cuts. We successfully got the parents of the students and the Boston City Council involved before they voted on the city budget. At the April membership meeting we invited all 13 Boston City Councilors to our monthly meeting to address the membership. Eight out of the 13 Councilors came to the meeting. The 8 Councilors spoke to the membership and promised that they would do everything in their power to stop these cuts and to bring the Facilities Management Department of the Boston School Department in front of the Council to explain how they were going to keep the schools clean, healthy and safe for the children and staff. The membership got involved by passing out flyers to the parents and the staff of the schools and they lobbied the City Council about these cuts.

On May 10th the City Council held a hearing on the Boston School department capital budget and facilities. At this hearing Local 1952 President Dave Jelley and I were able to address the City Council and share our concerns on how these cuts would affect the schools. Also at the hearing were parents from the Boston Urban Asthma Coalition and Dr. Christine Oliver, a board certified physician in occupational and environmental medicine, who testified on the issues of indoor pollutants and how they affect children with asthma.

On June 24th the City Council scheduled another hearing re-

garding building maintenance. Prior to the hearing we held a rally with the members in front of City Hall; then marched in together to the Council chambers. At this hearing the City Councilors grilled facilities on what their plan was to keep the schools staffed and cleaned. They admitted that the schools would not be as clean as in the past. Dave Jelley, Rich Rogers of the Greater Boston Labor Council, Jen Springer from AFSCME Council 93 and I spoke against the school department proposed cuts. At the end of the hearing three members with children in the Boston schools who were scheduled to be laid off on July 1st gave statements to the Councilors.

We received some good news the next day from the Mayor's office saying that they restored 42 custodial positions in the budget. We had one more week to continue lobbying the City Council to oppose the city budget until all positions were restored.

On June 30th the Boston City Council was scheduled to hold their weekly meeting. At this meeting they were going to vote on the budget for the Fiscal Year 2011 budget. There was a lot of going back-and-forth between the Councilors and the Mayor's office on the budget. In the end we were able to get another 15 positions put back into the budget.

When we first started this process in March, we were going to lose 83 positions, but ended up losing only 26 positions so we feel fortunate. Some of the other city departments were not as fortunate. Libraries only restored 10 out of 75 positions, and the community centers were not able to restore any of their positions. Other community centers were closed and the City printing department was shut down.

The outcome for the Quincy local wasn't as bad as predicted. After meeting with the school department we were informed that there are only going to be a reduction of 4 positions with 3 members being laid off. With some upcoming retirements we are hopeful that the 3 members who were laid off on July 1st will be called back by September.



*Local #1952 President Dave Jelley speaks to reporters outside of the City Council hearing.*



*District Council #35 members pack the City Council chambers.*



**BUSINESS REPRESENTATIVE,  
NORTHERN MASSACHUSETTS**  
**Joseph Guarino**

**CHELSEA STREET BRIDGE  
REPLACEMENT PROJECT**

Governor Deval Patrick, Organizer Tony Hernandez and I met recently at the site of the \$125 million Chelsea Street Bridge replacement project (photo right). Governor Patrick highlighted the job growth in Massachusetts during the month of April with 19,100 new jobs added to the state's economy, the largest over-the-month job gain in 17 years. Odyssey Paint Company was awarded the painting contract of the new bridge that crosses the Chelsea Creek into East Boston. There are over 6,000 hours of painting on this project for our members.



**DC 35 members working for Landmark Painting Company from New York at Macy's Burlington Mall. L to R: Foreman Benjamin Downs-Local 1486/Long Island, Anthony Guarino-Local 402, Kirk Johnson-Local 48, Robert Moore-Local 577.**

**SIMON YOUTH FOUNDATION  
NORTH SHORE MALL**

The Simon Youth Foundation at North Shore Mall hosted a wall-breaking ceremony that marks the start of work on the Education Resource Center which will be an alternative high school program run by the Peabody Public School Department. The District Council and several other unions are respectively donating the labor on the project. This is an excellent opportunity for securing jobs in the future for our members at all of the Simon Malls.



**L to R: C. Milton Burnett-School Superintendent of Peabody Schools, Paul Canning, Director of Organizing, Peabody Mayor Michael Bouffant, Mark Whiting, General Manager Simon Property Group North Shore Mall, Rick Mark, Vice President of the Simon Youth Foundation, and Joe Guarino, Business Representative.**



**BUSINESS REPRESENTATIVE,  
WESTERN MA.-VERMONT**  
**Vern Gaylor**

**Massachusetts Department of Mental Health  
Builds new Psychiatric Facility in Worcester.**

The State's Department of Mental Health is presently building a \$302 million state of the art psychiatric hospital in Worcester with all union crafts.

The facility's 320-bed innovative design will provide environments familiar to recovering patients ranging from "house" to "neighborhood" to "downtown." Outdoor courts relate to each living unit and the simulated downtown area surrounds a village green. Five levels, each with T shaped wings project out from the core building. We are told that this may eventually become the central psychiatric care facility for the entire state.

Century Drywall is currently installing exterior wall framework. Soep Painting has the contract for painting, Chandler has the glass and glazing, Capco has the steel and McKensie won the contract for some specialty floors.

Work for District Council #35 members on this project is just beginning and is expected to last until the scheduled completion date of March 2012.



**State and local officials from western Massachusetts joined Gov. Deval Patrick in a ground-breaking ceremony for a \$110 million data center to house state records and data systems in Springfield. The facility is expected to create 70 full-time jobs and up to 200 construction jobs during the two-year construction phase.**



# DIRECTOR OF ORGANIZING

BY PAUL CANNING  
DIRECTOR OF ORGANIZING

**T**he Organizing Department has been busy developing a plan to grow our industries by adding structure to the department; we want to deepen our involvement in political and legislative issues such as the state prevailing wage legislation; also budget issues that may impact Boston Custodians Local 1952 members and their families, and Project Labor Agreements that will secure work opportunities for our membership.

The Organizing Department's mission statement is to organize the unorganized, improve our market share, create job opportunities for our members and level the playing field for our signatory contractors.

The Organizing Department, along with union members, packed a legislative hearing to support and create Gaming in the State of Massachusetts. A panel of labor leaders, along with a strong union presence, gave powerful testimony stressing the need for job creation as unemployment in the state remains a serious problem. There is no time like NOW to create jobs and economic growth in the Commonwealth when all the cities and towns are having budget problems.

Rhode Island construction company, Lockheed Window out of Pascoag, Rhode Island and it's President, Michael Kosiver, were cited by AG Martha Coakley's office for failing to pay the prevailing wage and failing to submit true and accurate certified payroll records to the awarding authorities at 26 Massachusetts public works construction projects. As a result of the citations, Kosiver and his company will

pay over \$56,000.00 in restitution to 22 employees and pay a \$10,000.00 penalty to the Commonwealth of Massachusetts. Lockheed Window has been a target of District Council 35's Organizing Department for quite some time. Investigators discovered that on work performed on 26 public works projects from September 2006 through February 2009, the company failed to pay the prevailing wage rate to the 22 employees who were installing windows.

The Organizing Department has established a Job Tracking Network with our signatory contractors. This network will help secure work opportunities for our members by keeping our signatory contractors up-to-date and informed of prior-to-bid dates on a weekly basis of up-and-coming projects.

I am happy to report that District Council 35 has applied for and received our first organizing grant from the IUPAT. This was the first grant that the Organizing Department applied for and we will continue to do so going forward. With the sluggish economy and the decline in

hours, the Organizing Department will continue to create new ways of organizing to not only create new opportunities and expand on existing ones but to retain membership in the process.

The District Council 35 Organizing Department continues to sign companies to collective bargaining agreements showing contractors that not only is it the right thing to do but makes good business sense as well. Signing companies is not only good for our membership but also good for our current signatory contractors who are not only upholding our industry standards but will create a level playing field going forward.



*Director of Organizing Paul Canning, President of ACK Painting, Candice Farrell, and Business Representative Joe Guarino*

*East Coast Office  
Petition signs CBA with  
DC #35 Director of  
Organizing Paul Canning,  
Business Representative  
Joe Itri, BMST Jeff Sullivan,  
President of East  
Coast Office Petitions,  
Ed Camuso*



*Director of Organizing Paul Canning, President of PV Interiors, Vicki Saunders, DC #35 Collection Specialist, Heather Palmacci and Assistant to Director of Organizing Bill Legrand.*



**ASST. TO DIRECTOR OF ORGANIZING, MAINE-N.H.**  
**Bill Legrand**

Laidlaw Berlin Bio Power, LLC, a Delaware Company, is engaged in developing an approximately 70 megawatt bio mass energy power plant at the former Fraser pulp mill located in Berlin, NH. The New Hampshire Building and Construction Trades Council has a memorandum of understanding with Laidlaw Bio Power LLC on this project.



*Members of the Bricklayers Local 3 Mike Sara and Jim Ceriello, DC #35 Rep/Org. Bill Legrand, the newly elected Mayor of Berlin NH, Paul Grenier and Dana Langton of Local 1915 were in attendance of the scheduled public comments hearing in front of the state regulatory board.*

We continue our efforts at the \$67 million Wentworth Douglass Hospital construction project in Dover, NH. We continually try to communicate with the CEO/Pres. Gregory Walker, as well as the hospital trustees and board members. But they refuse to meet with us. We continue to hold signs and leaflet daily and have been attending Health and Human Services meetings. We presented a power point on why this hospital project should only hire contractors that provide health care to its employees. We explained to them it does not increase the cost of construction, it only effects the general contractors profit margin. We testified at the Certificate of Needs hearing in which the board agreed this hospital should only hire contractors that do the right thing by providing health care to its employees. But they do not have the authority to enforce it. We had a rally in front with about 80 people of various groups attending.



*Local 1044 members Kevin Wyley and Jason Rosko*



**REPRESENTATIVE/ORGANIZER**  
**Tony Hernandez**



*Newly elected Massachusetts Senator Sal DiDomenico, Tony Hernandez, Governor Deval Patrick, and Lieutenant Governor Tim Murray*

*Organizer Martin Castillo with Town of Brookline Selectman Jesse Mermel and Tony Hernandez.*



*Wilson DaSilva of Local 1280 setting up platform on the Greenfield Bridge over the Connecticut River.*

*LU 691 Dan Wagner and LU 1468 Matt Dodge, setting up platform at the Newbury Port Bridge, for Prime Coating.*





# PAINTERS, POLS AND POLITICS

BY JOHN LAUGHLIN  
POLITICAL DIRECTOR/ORGANIZER

## Republicans Attack Construction Workers Nationally and in Massachusetts

### SCOTT BROWN VOTES AGAINST UNEMPLOYED WORKERS' BENEFITS 4 TIMES

**M**assachusetts Senator Scott Brown joined a Republican filibuster to vote three different times against extending unemployment benefits. The federal unemployment benefit program which expired on June 1st, was finally passed in late July with Brown voting on the losing side and against unemployed workers. While Scott Brown joined with right-wing Republicans in the US Senate to stop any extension of benefits to 2.5 million jobless workers, Brown has been voting to stop additional penalties on Wall Street financial institution and banks that caused the economic meltdown three years ago.

When he first went to Washington D.C. Scott Brown voted against requiring federal Davis-Bacon (prevailing wage) rates on stimulus funded construction projects. In that case Brown's vote against construction workers failed to stop Davis-Bacon requirements.

### BAKER/TISEI OPPOSE PROJECT LABOR AGREEMENTS, PREVAILING WAGE RATES

Republican candidate for Massachusetts Governor Charlie Baker has been aggressively opposing Governor Deval Patrick's signing of a Project Labor Agreement for \$750 million of work at UMass/Boston. Baker says he opposes PLAs because he claims they are unfair to non-union contractors and favor union workers. PLAs level the playing field for all contractors and are widely used on private construction projects as a cost savings tool.

Baker's running mate, State Senator Richard Tisei proposed an amendment to the Massachusetts state budget that would have repealed prevailing wage rates for construction workers on state projects funded with stimulus money. While his amendment failed, Republicans Baker and Tisei have targeted union workers for pay and benefit cuts if elected in November.

Baker and Tisei have also proposed cutting the time workers can receive state unemployment benefits from 30 weeks to 26 weeks. They also called for increasing from 15 to 20 weeks the time people have to work to qualify for unemployment insurance. The Republican plan would make it harder for construction workers to qualify for unemployment at a time when jobs are tough to find in the first place.



### DC #35 ENDORSES CANDIDATES IN SEPTEMBER 14TH PRIMARY

District Council #35 continues to endorse pro-worker candidates in the September 14th primaries in Massachusetts and New Hampshire. Earning DC #35's endorsement for Massachusetts State Auditor is Worcester County Sheriff Guy Glodis. Glodis, a former State Senator, has a strong pro-worker voting record including opposing cuts in Workers' Compensation benefits. DC #35 endorsed Steve Grossman for State Treasurer in June.

Congressmen Stephen Lynch (9th CD) and Barney Frank (4th CD) have been endorsed by DC #35 based on their pro-worker voting records and Norfolk District Attorney Bill Keating earned DC #35 endorsement for the open 10th Congressional District seat.

Endorsed for State Senate were Ron Patenaude (Hampden District); State Senator Sal DiDomenico, State Senator Steve Tolman and State Rep. Mike Rush (Suffolk & Norfolk District). Endorsed for State Representative were Mark Falzone (9th Essex), Steve "Stat" Smith (28th Middlesex), Mark McGonagle (4th Suffolk), Karen Payne (6th Suffolk) and Ed Coppinger (10th Suffolk).

### CASINO JOBS BILL NEAR LEGISLATIVE DEADLINE

A bill to allow resort casino operation in Massachusetts is nearing the July 31st Legislative deadline. The Massachusetts House and Senate have passed bills and a Conference Committee is currently working on final legislation. District Council #35 members have been active at the State House testifying in favor of the Casino Jobs bill and calling elected officials to urge passage NOW.



Local 1138 Member Justin Desmond testifies in favor of the Casino Jobs Bill.



John Laughlin and Congressman Paul Hodes, Democratic candidate for US Senate in New Hampshire.



**PHONE NUMBERS  
FOR PAINTERS &  
ALLIED TRADES  
WITH QUESTIONS**

**FFCM**  
1-800-224-FAIR

**Painters & Allied Trades  
District Council #35**  
1-617-522-0520

**DC#35 Vermont**  
1-802-766-4113

**DC#35 New Hampshire**  
1-603-693-1000

**DC#35 Maine**  
1-207-439-2704

**Massachusetts Attorney  
General Wage Complaints**  
1-617-727-3477

**MA Industrial Accident Board**  
1-617-727-4900

**National Labor Relations Board**  
1-617-565-6700

**OSHA / Boston**  
1-617-565-9860

**USDOL Wage & Hour Division**  
1-617-624-6700

**MA Dept. of Labor & Industries**  
1-617-727-3462

**DC#35 Apprentice Program**  
1-617-524-0248

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**IN MEMORIAM - AS OF JUNE 18, 2010**

NAME	LOCAL	NAME	LOCAL
Henry Carfagna	402	Luc Lallier	402
Warren Egersheim	1044	Francis Margeson	709
Juniper Hill	577	John O'Callaghan	402

Salvatore Bova was erroneously listed as deceased in the March newsletter. Thankfully, Salvatore Bova is alive and well, and we ask Sal to accept our apology for this computer gaffe.

*Joe Itri*  
*Continued from Page 5*

workers did a little better and their agreement is on par percentage-wise with the Construction deal.

We don't have the final numbers yet but it looks like the Pension, Annuity and Health & Welfare funds all finished with double digit investment returns for the fiscal year. This is tremendous news after the market crash and losses of the last two years. It will be nice for everyone to get their annuity statements and see a positive number there for a change.

Hang in there Brothers and Sisters. Better times are coming. So long for now.



**NATIONAL BUILDING TRADES  
2010 LEGISLATIVE CONFERENCE**

*Business Representative Joe Itri, Business Manager Jeff Sullivan and Director of Servicing Bill Doherty in front of the U.S. Capitol Building in Washington D.C. District Council 35 leadership attended the Conference that included speeches by many Building Trades and AFL-CIO General Presidents and Politicians highlighted by Vice President Joe Biden. The entire IUPAT delegation visited the Capitol to lobby their local elected officials. Brothers Sullivan, Doherty and Itri, along with Political Director John Laughlin, met with several of our Congress members and Senators, specifically those from Maine and New Hampshire.*

**LU 1044 Scholarship drawing for high school graduates entering college in the fall is being held on August 9th. Call Joe for details.**

**NO PRAYER FOR  
THE CARPENTERS**

*Local #1044 Glaziers George Cioto and Frank Gonsalves install storefront frames at the Blessed Sacrament Church in Jamaica Plain for Modern Glass. A carpenter agent and steward demanded the work be performed by carpenters. After jobsite visits by Business Representative Joe Itri and Representative and Director of Organizer Paul Canning the work remained with the Glaziers.*





# TRAINING-FTI

BY ERIC REDDING,  
TRAINING DIRECTOR

## Another Year Down

**N**ow that we've entered the summer months, some of our apprentices have returned to work. I would like to see all of them return, but the economic recovery will be slow and we just have to deal with what we have. The training department is committed to doing whatever is necessary to get our apprentices and journeymen back to work.

Over the last few months we have been working with the Business Representatives and Organizing Department on various projects including the training requirements for a bridge painting project in Vermont. With the assistance of the LMCI, we had the Society for Protective Coatings (SSPC) run a C-3 Supervisor/Competent Person Deleading of Industrial Structures Course. This was an extremely difficult class but well worth the effort.

Another project we worked on was the Women's Apprenticeships of Nontraditional Occupations (WANTO). This is a federally funded program from the U.S. Department



**SSPC C-3 Class in Brentwood, New Hampshire**

of Labor designed to provide more than 100 women with exposure to the construction industry.

The best however was the graduation of our 3rd year apprentices. These men and women labored long and hard for the last three years. I could not have been more proud of them than I was that night. With the economy as tough as it is, they stuck it out right to the very end. The graduation celebration was for them and they deserved it. This year, the Finishing Trades Institute

(FTI) Director, Dan Penski attended and with Business Manager, Jeff Sullivan they presented our Apprentices of the Year with a check from the District Council and a gold watch from the FTI. Congratulations to Apprentices of the Year Ryan Huberty, Tim Charbonneau and Jason Rosko.

I would like to recognize two of our glazing apprentices, James Sullivan and Jason Rosko as the very first glazier apprentices to graduate from the Brentwood, New Hampshire facility.



**Instructor Wayne Cummings with members of WANTO.**



**1st Glazier Graduates of the Brentwood, NH Facility L to R: James Sullivan & Jason Rosko.**



**DC #35 Instructors Peter Mayne and Tom Falter volunteer at Construction Career Day in Hopkington, MA.**



**Eric Redding, FTI Director, Dan Penski, Apprentices of the Year, Ryan Huberty, Jason Rosko, Tim Charbonneau, FTI Executive Asst. Director, Sara Coyne, and DC #35 BMST Jeff Sullivan**



# 14th Annual STAR Safety Awards

**SATURDAY, OCTOBER 2, 2010 ■ 9 AM TO 2 PM**  
**CARSON PLACE (BOSTON TEACHERS UNION HALL) ■ DORCHESTER, MA**

## STAR RAFFLE REQUIREMENTS:

1. Be a member in good standing at the time of the awards ceremony
2. Attend the October 2, 2010 Awards Ceremony
3. Complete 800 "safe hours" of employment for I.B.F. employers during the qualifying period
4. Complete the Training Course requirements by the end of the qualifying period
5. Past STAR Grand Prize winners of a Ford F-150/GMC Pickup Trucks are not eligible for the truck portion of this raffle. A time limit for Grand Prize Winners to appear on stage will be announced at the opening of the Awards and STRICTLY ENFORCED

## EMPLOYER RAFFLE REQUIREMENTS:

1. Be a member in good standing at the time of the awards ceremony
2. Attend the October 2, 2010 Awards Ceremony
3. Complete 2,000 "safe hours" of employment for I.B.F. employers during the qualifying period
4. Complete the Training Course requirements by the end of the qualifying period

## DISTRICT COUNCIL #35 RAFFLE REQUIREMENTS:

1. Be a member in good standing at the time of the awards ceremony
2. Attend the October 2, 2010 Awards Ceremony
3. Complete the Training Course requirements by the end of the qualifying period
4. You have worked less than "800" safe hours or you work for a contractor/agency that does not contribute to the I.B.F.
5. Members in good standing who are excluded from the raffle are: non-working supervisors, BusinessManagers and Business Representatives and their staff and District Council #35 Finishing Trades Institute of New England and their staff
6. Members who are retired at the time of the Awards Ceremony but who have completed less than 800 "safe hours" during the qualifying period are eligible

## IMPORTANT DEFINITIONS

**Members in Good Standing:** An apprentice, journey-worker or retiree DC #35 member whose dues are paid current.

**Safe Hours:** Hours worked during the qualifying period.

**I.B.F. Employer:** An employer who contributes to the Industry Betterment Fund for all hours worked by DC #35 members.

**Qualifying Period:** July 1, 2009 to June 30, 2010.

**Training Course Requirements:** 1) Respiratory Protection Program (must be taken every 12 mos.) 2) Adult CPR/AED

**STAR is Administered by**  
The Industry Betterment Fund

**and Supervised by**  
The Joint Trade Board

The Joint Trade Board reserves the right to resolve all issues or disputes relative to eligibility, qualifications or non-compliance with the terms and conditions of the Awards Program.

**FOR QUESTIONS ABOUT STAR**  
**CALL 617-524-0248**



# BENEFIT PLANS

BY SHARON P. SAGANEY  
FUND ADMINISTRATOR

## ANNOUNCING THE CONTINUATION OF A REDUCTION IN HOURS AND THE SPECIAL BUY-IN OPTION FOR THE HEALTH INSURANCE ELIGIBILITY PERIOD BEGINNING ON OCTOBER 1, 2010 ONLY

**D**ue to the current economic difficulties for our members, the Board of Trustees is pleased to announce that they have once again approved a reduction in the hours needed to qualify for benefits and have continued the special “buy-in” option for the health insurance eligibility period beginning October 1, 2010.

### REDUCTION IN HOURS\*

Effective for the October 1, 2010 eligibility period only, the hours required for eligibility have been reduced from 600 to 500. This means if you work 500 (or less if you have carry-over hours from the prior period) during the qualifying period, January through June 2010 you will be eligible for health insurance beginning October 1, 2010.

**This reduction in hours from 600 to 500 affects only the Qualifying Period January through June 2010 and the Eligibility Period that begins October 1, 2010 and ends March 31, 2011.**

### SPECIAL “BUY-IN” OPTION\*

Effective for the October 1, 2010 eligibility period only, if you are short 80 hours or less during the January through June 2010 period, you may buy-in the hours you are missing up to a maximum of 80.

**For example:** During the January through June 2010 qualifying period, you work 480 hours and you have no carry-over. Because you did not work the required 500 hours, you are not normally eligible for insurance. However, under the buy-in option, you may purchase the 20 hours you are missing at a cost of \$156 (20 hours times \$7.80 the current hourly contribution rate) This means you, and your family, will be eligible for health insurance October 1, 2010 through March 31, 2011 at a total cost of \$156.

*\*NOTE: Pensioners who work after retirement will not be permitted to use hours of work after retirement to qualify for either the 500 hour rule or 80 hour buy-in option.*

### NEW MENTAL HEALTH PARITY AND ADDICTION EQUITY ACT (MHPAEA)

Effective July 1, 2010 and in accordance with the Mental Health Parity and Addiction Act, there will no longer be separate limited maximums or co-payments or deductibles for mental health or substance abuse disorder treatments. Beginning July 1, 2010 mental health and substance abuse disorder treatments will be subject to the same co-payments and deductibles as currently in effect for the Plan’s medical and surgical benefits.

Please remember that all in-patient mental health and substance abuse admissions must be pre-certified by calling Modern Assistance Program at (800) 878-2004.

### WHAT’S HAPPENING WITH HEALTH CARE REFORM?

As you are aware, President Obama signed into law the Patient Protection and Affordable Care Act (PPAC) on March 23, 2010. On March 30, he signed another law, the Health Care and Education Reconciliation Act of 2010 (HCER), which modified some of the provisions of PPAC. These two pieces of legislation will dramatically change group health plans, including self-insured plans during the next 5-8 years. Exactly how and when these changes will affect your health plan is currently being determined by the federal agencies. We are working closely with the Fund Consultant and Attorney to keep abreast of developments in the legislation. Changes to the health plan will be included when mandated by the government and implemented on the appropriate date.

On July 1, 2011 the health plan must continue covering dependent children until age 26, even if the child is not a full-time student. Until 2014, if the child has access to other insurance, they would not be offered coverage through their parents plan. The Legislation remains unclear regarding any cost to the member, for continuation of coverage for children from ages 19 -26.

We will keep you informed as additional guidance is issued by the federal agencies.

### “SAVE THE DATE”

On Saturday, September 11, 2010, your Health & Welfare Fund in collaboration with the Massachusetts Coalition of Taft-Hartley Funds\* and Tufts Health Plan is planning a free Health Fair for Members and Spouses. The event will take place at the Tufts Health Plan Building in Watertown, MA. Seminars geared specifically to women and men’s health issues, wellness activities and raffle prizes are planned!! Watch your mail for additional information.

*\*the Painters & Allied Trades D.C. #35 Health Fund is a member of the Mass Coalition along with over 20 other union health funds.*

### VISIT THE WEB!!

Please remember to visit the website exclusively for Painters & Allied Trades D.C. #35 Health Plan members. You can use the website to locate medical providers in the CARELINK Network – Plus read and review information about your Health, Pension and Annuity Plans! The website address is:

**[www.tuftshealthplan.com/carelink/dc35](http://www.tuftshealthplan.com/carelink/dc35)**

Simply visit this address, double click on the various links to: search for hospitals, doctors and other providers; view your Health Summary Plan Description in it’s entirety; view your Summary of Benefits for a quick look at your coverage; visit other Network providers, Delta Dental and Davis Vision, the Legal Service Plan; and locate important phone numbers for Delta, Davis, Teamsters Rx. Click on “Healthy Rewards” to learn about available discounts at fitness centers, weight loss programs etc. – password dc35. Also learn about CareAllies, SmartSteps for information on monitoring chronic conditions such as heart disease and diabetes.

*If you have any questions regarding your Health, Pension or Annuity benefits, please feel free to contact the Fund Office Staff at (617) 524-1240 or (800) 799-1240.*

# CONNECT WITH DC 35 ONLINE

## DC 35 ROLLS OUT REVAMPED WEBSITE!

Communication is the key to our Membership's strength in these tough economic times. Our goal is to build strong social networks in order to keep every member informed of upcoming opportunities and actions the leadership plans to take to increase those vital opportunities. By registering and logging on via computer or smartphone, every member can now receive daily notifications of more detailed job registrations, District Council news and Journeyperson upgrade classes. In addition we have added a new sharing feature which allows you to share our stories across the web, building a much larger industry presence and increasing our visibility and viability.

Our website has been revised to increase the relationships between our members on the model that there is great strength in numbers! Whereas, most relied on the shortlist of connections made throughout ones career, there is now a connection point to the entire membership. It is important that we stay out in front of emerging organizing technologies and we encourage all members to utilize these tools as we move to expand our foothold in all of our jurisdictions.

**To Log On Visit: <http://www.iupatdc35.org>**

*\*To receive daily notifications you must have a valid email address.*



### FIND US ON FACEBOOK!!!

Connect and Communicate with other Members and friends of District Council 35

[www.facebook.com/IUPATDC35](http://www.facebook.com/IUPATDC35)

## MEMBERSHIP ACTIVIST PROGRAM

In recent months, the Organizing Department has been going full force in the development of it's Membership Activist Program (MAP). MAP defines the roles that active members can take on and building a network of team builders to assist in the many facets of Union Organizing.

Whether it be a political rally to build casinos, a job action against unscrupulous contractors or spreading the Union brand via the web, these proud members know the value of Union Organizing and what it means to volunteer for the sake all the Brothers and Sisters of District Council 35!!!

For more info and to sign up contact Director of Organizing Paul Canning at 617-592-2229 or email him at [pcanning@iupatdc35.org](mailto:pcanning@iupatdc35.org)



*Local 257 & DC 35 welcomes Tom Murphy. Tom came through the Helmets to Hardhats Program and is currently working at Deerfield Academy*



## ATTENTION BRIDGE PAINTERS

EARN TOP WAGES AND BENEFITS!!!

BRIDGE PAINTERS CAN EARN THE HIGHEST WAGES AND BENEFITS IN THE INDUSTRY BY CALLING TODAY!

WORK AVAILABLE IMMEDIATELY

CONTACT BILL DOHERTY  
PHONE: 617-522-0520 X145

# WOMEN'S COMMITTEE

# ROSIE'S PLACE

By Cathie Jones, March 2, 2010

In April, District Council #35 and the Women's Committee joined forces and volunteers to paint Rosie's Place, a women's homeless shelter. In part 1, Cathie Jones-Local #1280, set up the two week job painting all of the living areas (bedrooms, hallways, kitchen, living room) at Rosies with six very hard working volunteers – Julie Van Gestel-Local#1138, Yvette Holmes-Local #939, Lisa Pucillo-Local #577, Debra Miller-Local #1138, Ellen Delany-Local #577, and DeeDee Wilkinson-Local #577. They did a great job and it was greatly appreciated by the staff at Rosies's Place and its residents.

In Part 2, the Women's Committee and apprentices volunteered on a Saturday to finish up the job which included painting a stairwell and lobby areas. The Women's Committee volunteers were: Chairperson- Deb Gilcoine, Vice-Chairperson- Gretchen Chelmus, Cheryl Courtney, Lisa Pucillo, AnnMarie Folan, Helena Judge, and Brenda Jones.

The next Women's Committee will be on September 9th at 5:30 P.M. at the DC #35 Union Hall, 3rd Floor, Roslindale.

Have a safe and happy summer.



L to R, Lisa Pucillo, Ellen Delaney, Yvette Holmes, Ed Schumack-Rosie's Place Operations Manger, Debra Miller, Julie VanGestel



L to R, Cathie Jones, Debra Conway- Night Manager of Rosie's Place, Yvette Holmes, Julie vanGestel, Lisa Pucillo

## WOMENS COMMITTEE MEMBERS ATTEND CONTRACT RATIFICATION VOTE



L to R: Lisa Pucillo, DeeDee Wilkinson, Catherine Jones, Cheryl Courtney, Carolyn Collins, Julie van Gestel



### DC #35 NEWS

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